



April 9, 2009

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Michelle Braden who I had the privilege of working with while she was the Assistant Executive Director for the The Towers (formerly Beaufont Towers).

During her tenure she was instrumental in implementing staff training and education, conflict resolution and assisting staff in analyzing their strengths and weaknesses as well as evaluation for proper job fit.

As a result of her leadership I noticed that staff were more empowered to do their jobs, confident in their abilities and able to more effectively utilize the skills and talents they possessed.

Michelle was able to work with the department managers on an individual basis to assist them in building strong teams to fully implement plans of action resulting in a more cohesive work force and a group of employees who are now working toward the same vision for our company.

I could not do justice in writing to the value Michelle added to this community. The tools she gave us will allow us to grow and develop into the future.

If you should require further information or assistance please do not hesitate to contact me at 804-320-1412.

Respectfully,

Tara L. Davis  
Executive Director  
The Towers Retirement & Assisted Living Community