

CITY OF CHARLOTTESVILLE

"A World Class City"

Office of The City Manager

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January 20, 2010

Re: Letter of Recommendation for Michelle Braden

It has been an honor working with Michelle; she is currently working with the City of Charlottesville in a one year program for middle management "emerging leaders" that have been selected through an application and recommendation process. The participants in the program are on the track for executive leadership for the City of Charlottesville.

Michelle Braden of MSBCoach partnered with Felicia Logan of Coach Logan Consulting to develop this program - they met with our executive team to brainstorm and to get them on-board in this process. We call this the Charlottesville Leadership Development Academy (CLDA). The program which started in September of this year consists of monthly workshops and individual executive coaching. Each participant takes on leadership challenges, works in teams, and as an individual to grow themselves into an executive leader. All the 22 participants are going through monthly coaching as part of the program design which is having tremendous impact on this group of future leaders for the City. In addition our 22 member executive team, which we call the "Leadership Team," they has been integral in working with Michelle and her partner in the program design, and in mentoring and workshop sessions with the Emerging Leaders group.

I am also aware of Michelle's previous leadership development experience and in coaching, which is very positively evident in her current work. She is also engaged in developing a nationally based Emerging Leader program.

I have been impressed and pleased with her work, and the tremendous amount of effort and positive energy she brings to this program.

Michelle is very passionate about coaching and the training of leaders, and in leadership development programming, which is reflected in her style of training, facilitating, and coaching. I believe she could be very beneficial to the Federal Executive Institute, and in developing future leaders in our national government.

Feel free to contact me if you would like additional information on her work.

Sincerely,


Gary O'Connell
City Manager